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Youth with a Mission PLEASE CHECK ONE: DTS Applicant’s Pastor Confidential Reference Form Applicant’s Friend

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| --- |
| Person filling out this form:  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Home Phone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Cell/Mobile:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Email:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Please fill out and email digitally completed forms directly to the school email address: [ywambbdts@gmail.com](mailto:ywambbdts@gmail.com)

|  |
| --- |
| DTS Applicant:  Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address:­­­­­­­­­­­­­­­­­­­ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Thank you for taking the time to fill in this form. The above named applicant has applied for admission to our Discipleship Training School (DTS), which is a 6-month long training course that includes a 10-week outreach. The course will put the applicant in a team environment, in a cross-cultural setting and may include some physical challenges. Your honest feedback about the applicant will help us assess their strengths and weaknesses in relation to their participation.

The DTS is a University of the Nations accredited school of Youth With A Mission (YWAM). YWAM is an international, interdenominational Christian missionary organization. Founded in 1960, YWAM now has centers in over 1,100 locations in more than 191 countries. Its purpose includes training, challenging and channeling Christians to fulfill Christ’s command, “Go therefore, and make disciples of all nations” Matthew (28:19).

It is important to us, as we evaluate our applicants, that we have a good understanding of their character and ministry abilities. Serious consideration will be given to your comments; therefore we ask that you complete this form carefully. We would appreciate your honest, straightforward responses. Be assured that what you write on this form will be held in strict confidence. We appreciate your prompt completion of this form. Please contact us at [ywambbdts@gmail.com](mailto:ywambbdts@gmail.com) if you have any questions about the course, or visit www.ywambelize.org. Thank you for your help in this process!

Relationship Questions

1. My relationship to the applicant is\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. How long have you known the applicant? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. On a scale of 1 to 10 (10 = very well), how well do you know the applicant? (Circle one) 1 2 3 4 5 6 7 8 9 10
4. Prior to receiving this form, were you made aware that the applicant would be applying for this school? Yes No
5. Please describe the applicant’s level of commitment to church or work: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
6. In the applicant’s relationships, do they tend to lead or follow? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
7. How does the applicant respond to conflict in relationships? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
8. (Pastor only) How long has the applicant attended your church? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Character Evaluation Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check “not known” Key words: 1. Not known 2. Poor 3. Below average 4. Average 5.Above average 6.Excellent

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Teachable |  |  |  |  |  |  |
| Flexibility |  |  |  |  |  |  |
| Perseverance |  |  |  |  |  |  |
| Reliability |  |  |  |  |  |  |
| Punctuality |  |  |  |  |  |  |
| Common Sense |  |  |  |  |  |  |
| Integrity |  |  |  |  |  |  |
| Academic Ability |  |  |  |  |  |  |
| Financial Responsibility |  |  |  |  |  |  |
| Stewardship |  |  |  |  |  |  |
| Industriousness |  |  |  |  |  |  |
| Respect for Authority |  |  |  |  |  |  |
| Health |  |  |  |  |  |  |

Personal Character Have you noticed these tendencies?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Critical Attitude |  |  |  |  |  |  |
| Argumentativeness |  |  |  |  |  |  |
| Domineering Manner |  |  |  |  |  |  |
| Procrastination |  |  |  |  |  |  |
| Impracticality |  |  |  |  |  |  |
| Irritability |  |  |  |  |  |  |
| Anxiety/Worry |  |  |  |  |  |  |
| Moodiness |  |  |  |  |  |  |
| Dependent Relationships |  |  |  |  |  |  |
| Homosexual Relationships |  |  |  |  |  |  |
| Eating Disorders |  |  |  |  |  |  |
| Behavioral Disorders |  |  |  |  |  |  |
| Drug Abuse |  |  |  |  |  |  |
| Closed-Mindedness |  |  |  |  |  |  |
| Emotional Instability |  |  |  |  |  |  |
| Flirtatiousness |  |  |  |  |  |  |
| Sexual Immorality |  |  |  |  |  |  |
| Easily Embarrassed |  |  |  |  |  |  |
| Easily Discouraged |  |  |  |  |  |  |
| Prejudice |  |  |  |  |  |  |
| Impatient |  |  |  |  |  |  |
| Gives in to Peer Pressure |  |  |  |  |  |  |
| Arrogance |  |  |  |  |  |  |
| Frequent Exaggeration |  |  |  |  |  |  |
| Sense of Humor |  |  |  |  |  |  |
| Infatuations |  |  |  |  |  |  |
| Dishonest or Questionable Character |  |  |  |  |  |  |
| Involvement with the Occult |  |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Self-Confidence |  |  |  |  |  |  |
| Self-Esteem |  |  |  |  |  |  |
| Ability to Deal with Stress |  |  |  |  |  |  |
| Accurate View of Strengths and Weaknesses |  |  |  |  |  |  |
| Ability to Deal with Interpersonal Problems |  |  |  |  |  |  |
| Overall Emotional Maturity |  |  |  |  |  |  |

Emotional Maturity

Spiritual Maturity

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Knowledge of the Bible |  |  |  |  |  |  |
| Consistency of Christian Work |  |  |  |  |  |  |
| Ability to Share Christ with Others |  |  |  |  |  |  |
| Concern for Others |  |  |  |  |  |  |
| Assurance of God’s calling |  |  |  |  |  |  |
| Respect of Others’ Convictions |  |  |  |  |  |  |
| Overall Spiritual Maturity |  |  |  |  |  |  |

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Leadership Potential

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Initiative |  |  |  |  |  |  |
| Willingness to Serve |  |  |  |  |  |  |
| Ability to Make Decisions |  |  |  |  |  |  |
| Organizational Skills |  |  |  |  |  |  |
| Ability to Follow |  |  |  |  |  |  |
| Ability to Motivate Others |  |  |  |  |  |  |

Social Adaptability

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Cooperation |  |  |  |  |  |  |
| Tactfulness |  |  |  |  |  |  |
| Communication Skills |  |  |  |  |  |  |
| Personal Neatness |  |  |  |  |  |  |
| Respect of Peers |  |  |  |  |  |  |
| Positive, Contagious Spirit |  |  |  |  |  |  |

Applicant’s Gifts/Talents

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Administration |  |  |  |  |  |  |
| Counseling |  |  |  |  |  |  |
| Hospitality |  |  |  |  |  |  |
| Motivating and Training others |  |  |  |  |  |  |
| Music |  |  |  |  |  |  |
| Visual Arts |  |  |  |  |  |  |
| Prayer |  |  |  |  |  |  |
| Speaking/Teaching |  |  |  |  |  |  |
| Encouragement |  |  |  |  |  |  |
| Computer Skills |  |  |  |  |  |  |
| Worship |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |

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Further Questions

In answering the following questions, please comment base upon what you know of the applicant. For any questions which you have no knowledge, please write “not observed”.

1. How does the applicant respond to designated authority and standards?

2. Can the applicant take responsibility and demonstrate leadership? Give an example.

3. Comment on the applicant’s sensitivity to the needs, feelings, and attitudes of others.

4. Please comment on the applicant’s ability to establish close, healthy relationships with others.

5. How does the applicant deal with relationships of the opposite sex?

6. Do you have reservations concerning the financial integrity of the applicant? If yes, please explain.

7. Do you have reservations concerning the personal integrity of the applicant? If yes, please explain.

8. Have you noticed any alcohol, tobacco, or drug abuse?

9. Has the applicant ever been arrested?

10. Please comment on the applicant’s family background.

11. Summarize the applicant’s suitability for missionary service, adding considerations that may influence his/her effectiveness.

12. Would you recommend the applicant for the YWAM School that he/she is applying for?

Additional Comments:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I declare that the contents of this confidential reference form are correct to the best of my knowledge.

Name (print):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: ­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_